

**LETTER OF COMMITMENT FOR ISSUERS
FOR THE INCLUSION OF FINANCIAL INSTRUMENTS IN
THE VIENNA ESG SEGMENT OF WIENER BÖRSE AG**

To
Wiener Börse AG

Wallnerstraße 8
1010 Vienna
AUSTRIA

Name of Issuer:

(Name of company as entered into the Companies Register and the registered office/domicile)

Name of the security and ISIN:

All securities issued pursuant to a framework: Name and date of the framework (as amended):

The Issuer hereby acknowledges and agrees to the Rules for the "Vienna ESG Segment", as amended, and agrees to comply with the admission criteria and ongoing obligations set out in the Rules for the term of participation in the "Vienna ESG Segment". The issuer acknowledges and agrees that WBAG is entitled to amend the admission criteria and ongoing obligations of the Rules of the "Vienna ESG Segment" unilaterally at any time. In the event of amendments by WBAG to the Rules for the "Vienna ESG Segment", the Issuer is under the obligation to comply with the admission criteria and ongoing obligations of the Rules for the "Vienna ESG Segment" as amended. The Issuer authorizes WBAG to use and reproduce its name and logo (collectively, "trademarks") exclusively for the "Vienna ESG Segment" and/or in brochures relating to the "Vienna ESG Segment" in a positive and illustrative manner for the purpose of customer reference. The Issuer may at any time request WBAG to remove all or part of the logo from the WBAG website or brochures.

WBAG shall announce and notify issuers within a reasonable time in advance of any possible amendments to the "Vienna ESG Segment" Rules, and give issuers the opportunity to comment on the amendments. WBAG will duly consider the comments of the issuers and take them into account as far as possible.

The issuer shall be notified in writing of any changes to the admission criteria and obligations set out in the "Vienna ESG Segment" Rules. The Rules shall be deemed accepted if the issuer does not object in writing immediately, but at the latest within 14 days of notification of the changes.

The Issuer states that it will comply with all representations made in this statement and meet all requirements herein for the term of participation of the financial instrument in the "Vienna ESG Segment" of WBAG. The Issuer undertakes to inform WBAG (by e-mail to bonds@wienerboerse.at) without delay of any changes to the information provided in this statement.

WBAG does not assume any liability for damage that may occur due to or in connection with faulty, incorrect, incomplete or misleading information provided by the Issuer. Should claims be filed against WBAG by any party whatsoever due to the publication of faulty, incorrect, incomplete or misleading information of the Issuer and WBAG be obligated to pay for damages, the Issuer shall agree to hold WBAG harmless and non-actionable in such cases. WBAG shall be liable toward the Issuer only if its governing bodies, vicarious agents or any other persons acting on its behalf have acted with willful intent or gross negligence and such behavior is proven. Any liability of WBAG for consequential damages and for profits foregone shall be excluded. WBAG shall not be responsible or held liable for damages it has not caused or that arise from disruptions of operations due to force majeure, or from other events over which it does not have any influence. Furthermore,

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WBAG shall be liable for damages resulting from disruptions of operations only if these were caused by willful conduct or gross negligence. In cases of slight negligence, claims for damages against WBAG are limited to EUR 10,000.

The Agreement between WBAG and the Issuer is governed by Austrian law. All disputes between the Issuer and WBAG that may arise from or in connection with this Agreement and/or from any legal transactions executed under the Agreement including transactions relating to the execution, legal validity, amendments or termination of this Agreement and/or all related legal transactions shall be decided with final effect by a panel of arbitration, which is made up of three arbitrators. Each of the two disputing parties must name an arbitrator. The plaintiff must name the arbitrator in the statement of complaint; the arbitrator of the plaintiff must be informed by registered letter at the same time as the statement of defence is sent to the plaintiff within four weeks of receipt of the statement of complaint; otherwise, the arbitrator will be appointed within two further weeks by the President of the Chamber of Lawyers of Vienna upon request of the plaintiff. Should the two arbitrators fail to reach agreement on who is to act as chair of the panel of arbitrators within four weeks after the second arbitrator has been named to the plaintiff – in the case of a replacement appointment to both disputing parties – the appointment shall be decided by the President of the Chamber of Lawyers. The same shall apply for replacement appointments for other reasons. The venue of the arbitration proceedings is Vienna, the language of the arbitration is German. The proceedings shall be subject to the provisions of the Austrian Code of Civil Procedure. The panel of arbitration must apply Austrian substantive law (including international private law applicable in Austria). Insofar as possible, the decision of the panel of arbitrations must be reached within six months as of the date the panel of arbitrators is established. The remuneration of the arbitrators shall be calculated using the method TP3 RATG (TP3 category fees under the Austrian Statute on Lawyers' Tariffs = RATG) plus the flat rate. The chairperson receives a fee according to TP3B, the other arbitrators according to TP3A, with this method being applied for the first hour of proceedings once and for every further hour of proceedings at half the rate. For the drafting of the arbitral decision, the arbitrators are entitled to receive together double the amount of the rate pursuant to TP3C. Any cash expenses incurred are also reimbursed. This covers all of the fees that may be claimed by the arbitrators. The fees of the legal counsel of the disputing parties are defined by the panel of arbitration in accordance with the Austrian Statute on Lawyers' Tariffs. The costs of the proceedings, in particular, the fees of the arbitrators and the fees of the disputing parties' legal counsel are subject mutatis mutandis to § 41 et seq Code of Civil Procedure.

Place, Date

Authorized signature of the Issuer

(Legally binding signature(s) with name in block letters and with company seal)